#### NETCHEX

# **NETPERFORM** SOLUTION

### PERFORMANCE MANAGEMENT

Performance Management software makes assigning tasks and conducting performance reviews easier for employees and managers.



## YOUR **CHALLENGE**

We struggle to know who needs a review, who has a review that is due, or who has a review that needs approval.

SOLUTION

Create a review cadence by employee position. Reviews are automatically assigned, with a due date, and the assignees are automatically notified.

Employees and managers don't like printing and completing paper review forms. It's also a pain to have to scan and send the completed reviews to HR.

Complete reviews electronically. You can even complete, review, and sign off on a review right from your smartphone!

We complete the reviews, but we don't have any insight into the results of the reviews from a high level. We can look at individual results, but it's difficult to see the big picture.

Easily see how each department and each employee is performing right from your dashboard. You can even see the results of individual reviews.

We don't do reviews often enough for them to be relevant. The burden of administrating them is often just too high.

NetPerform makes it easy to administer reviews more regularly so employees get more feedback and you get the data you need to lead the organization forward.

Managing merit increases is a challenging process full of email chains and/or paper forms.

Managers can request a pay increase via Netchex. The request goes through an approval process and, upon final approval, automatically updates the employee's profile.

### NETPERFORM

Take center stage with this one-stop solution for performance management. Contact Netchex today to become the star performer at your company.